

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN

General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED E. ZUCKERMAN

General Secretary-Treasurer

202-624-6800
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December 9, 2025

VIA EMAIL local@teamsters436.com

Mr. Dennis M. Kashi, President

Teamsters Local Union No. 436

6051 Carey Drive

Valley View, Ohio 44125-4259

Dear Sir and Brother:

This will advise that the delegate strength for Local Union No. 436 has increased as a result of the merger of Local Union No. 473 into Local Union No. 436. Based upon the adjusted per capita tax paid for the twenty-four month period beginning December 1, 2022, through November 30, 2024, the following computation was used to determine Local Union No. 436's delegate strength:

PER CAPITA PAID	56,510
NUMBER OF NON-MEMBERS	162
NET NUMBER OF MEMBERS	56,348
NUMBER OF PAYMENTS	24
AVERAGE PAYMENT	2,348
NUMBER OF DELEGATES	3

As you can see, the number of delegates Local 436 is now entitled to send to the Convention is 3. However, if you have any questions on this matter, please do not hesitate to contact my office.

Fraternally yours,

A handwritten signature in black ink that reads "Fred Zuckerman".

Fred Zuckerman
General Secretary-Treasurer

FZ:rcmf

cc: Timothy S. Hillman Election Supervisor (via email Paul Dever)